### **Comparisons of Job Characteristics**

Focus Occupation: Recreational Therapists (29-1125)
Associated Occupation: Recreation Workers (39-9032)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 74

Focus Occupation: Recreational Therapists (29-1125)
Associated Occupation: Recreation Workers (39-9032)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Customer and Personal Service                     | 11.3                                  | 16.8                                 | 16.2                            | 0                              | Current knowledge level may be sufficient              |
| Psychology  | 6.4                                   | 11.2                                 | 21.3                            | >>                             | Current knowledge level is likely more than sufficient |
| Sociology and Anthropology                        | 4.1                                   | 7.4                                  | 13.5                            | >>                             | Current knowledge level is likely more than sufficient |
| Therapy and Counseling                            | 3.8                                   | 6.9                                  | 20.3                            | >>                             | Current knowledge level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 9

Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Recreation Workers (39-9032)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                               |  |
|--|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Coordination                                   | 9.1                                   | 12.3                                 | 12.5                            | 0  | Current skill level may be sufficient                        |  |
| Social Perceptiveness                          | 9.1                                   | 12.3                                 | 13.2                            | 0  | Current skill level may be sufficient                        |  |
| Service Orientation                            | 7.9                                   | 12.0                                 | 13.5                            | >  | Skill level is likely sufficient                             |  |
| Instructing                                    | 7.8                                   | 10.6                                 | 10.8                            | 0  | Current skill level may be sufficient                        |  |
| Management of Personnel Resources              | 6.9                                   | 10.1                                 | 9.1                             | <  | A higher skill level may be required                         |  |
| Management of Material Resources               | 3.7                                   | 6.6                                  | 3.7                             | << | Extensive development of skills in this area may be required |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Recreational Therapists (29-1125)
Associated Occupation: Recreation Workers (39-9032)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |   |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---|
| Originality                                       | 7.6                                   | 10.1                                 | 11.0                            | 0                              | Current ability level may be sufficient       |
| Time Sharing                                      | 6.6                                   | 7.6                                  | 7.9                             | 0                              | Current ability level may be sufficient       |
| Stamina   | 4.0                                   | 7.5                                  | 6.7                             | <                              | Some improvement in abilities may be required |
| Gross Body Coordination                           | 3.9                                   | 6.7                                  | 7.3                             | 0                              | Current ability level may be sufficient       |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 70

Focus Occupation: Recreational Therapists (29-1125)
Associated Occupation: Recreation Workers (39-9032)

| Work Activities                            | Exclusivity of Activity |
|--|-------------------------|
| Lead recreational activities               | 89                      |
| Use interpersonal communication techniques | 10                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 26

Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Recreation Workers (39-9032)

| Tools and Technologies                           | Exclusivity |
|--|-------------|
| Audio and visual equipment                       | 4           |
| Communication aids for the physically challenged | 29          |
| Computers  | 1           |
| Content authoring and editing software           | 1           |
| Data management and query software               | 1           |
| Information exchange software                    | 1           |

| Network applications software | 1  |
|-------------------------------|----|
| Patient transport products    | 18 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.